



Press Release

SEIL ENERGY EARNS 'GREAT PLACE TO WORK' CERTIFICATION FOR THE SECOND CONSECUTIVE YEAR!

Nellore, 19th December 2025: SEIL Energy India Limited, one of the largest independent power producers (IPP) in India, today announced that it is proud to be Certified™ by Great Place To Work® for the 2025-26 year in a row. This prestigious Certification is based entirely on what current employees say about their experience working at the Company. This year, 86% of employees said it's a great place to work.

Great Place To Work® is the global authority on workplace culture, employee experience, and the leadership behaviours proven to deliver market-leading revenue, employee retention and increased innovation.

On this occasion, **Mr. Janmejaya Mahapatra, CEO - SEIL Energy India Limited**, said; *"At SEIL Energy, we believe that our people are our greatest asset. We are delighted to be recognised as a Great Place To Work-Certified™ organization for the second consecutive year, a testament to our commitment to fostering a culture that prioritises work-life balance, growth, opportunities and employee well-being. We strive to provide an environment where our team members can thrive, innovate and grow, both personally and professionally"*.

According to Great Place To Work research, job seekers are 4.5 times more likely to find a great boss at a Certified great workplace. Additionally, employees at Certified workplaces are 93% more likely to look forward to coming to work, and are twice as likely to be paid fairly, earn a fair share of the company's profits and have a fair chance at promotion.

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About SEIL:

SEIL Energy India Limited – SEIL Energy– is a leading Independent Power Producer (IPP) committed to contributing towards India’s energy security. The company has a successful track record of developing and operating thermal power generation assets in the country. It has a 2,640 MW supercritical thermal power generation complex located in SPSR Nellore District, Andhra Pradesh, India.

Led by its strong leadership team, SEIL is a committed and long-term partner in the region’s progress. It provides reliable and sustainable power to consumers across the sub-continent. SEIL partners with the government and industry towards supporting India’s energy security and developmental goals. With 4X660MW operational units, SEIL is well-positioned to offer best-in-class energy solutions to meet the region’s energy needs.

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For media queries, please contact:

Raji Reddy Kesireddy

Corporate Relations

Mob: +91 7995666931

Email: rajireddy.kesireddy@seilenergy.com